

## **CIMA International Brief**

This document has been prepared to assist CIMA members and students who have migrated, or may be considering migrating, to Australia or New Zealand. The information is kept up to date however Members and Students are advised to use all links in this document to ensure the information obtained is the most recent and from the appropriate agency.

The success or failure of an application for migration is largely dependent upon the personal circumstances of the individual concerned. Generally, factors such as age, family circumstances, additional qualifications and experience are taken into account. Nominations are more likely to be accepted for people whose qualifications and experience are recognised in Australia and New Zealand, and who are in specialised occupations required to fill gaps in the local workforce.

The National Recognition Information Centre for the United Kingdom (UK NARIC) responsible for government scoring of immigrants' qualifications, has advised that the professional qualification of the Chartered Institute of Management Accountants (CIMA) is equivalent to a master's degree. UK NARIC has allocated a point score of 35, the same as an MSc. The UK government uses this information on its official database to benchmark qualifications held by potential immigrants to the UK under its highly skilled worker programs.

UK NARIC is part of a wider network of information centres (ENIC) across Europe and also includes Australia, Canada, New Zealand and the USA. It helps individuals and organisations understand qualifications and skills from across the globe enabling pursuit of employment and education opportunities in the UK.

### **Australian Migration under the Skilled Migration Route**

As a general guide to the recognition of the CIMA qualification in Australia, an Associate or Fellow of the Chartered Institute of Management Accountants (ACMA or FCMA) has been assessed by the National Office of Overseas Skills Recognition (NOOSR) '*as being comparable to the educational level of an Australian Bachelor's degree*' (ref. NOOSR 'Country Education Profiles - United Kingdom, Nov. 92 p.31, NOOSR catalogue number 911941X).

Any CIMA member wishing to apply through the Skilled Migration Route to Australia must have their qualifications assessed under the *Pre-Application Skills Assessment (PASA)* arrangements. Migrants should contact the Department for Immigration and Citizenship or their local consulate/mission (contact details follow later in this document) directly for a copy of the General Skilled Migration booklet. Once intending migrants have read and understood the booklet, they must obtain a copy of the PASA form, which is downloadable from the websites of the ICAA ([www.charteredaccountants.com.au](http://www.charteredaccountants.com.au)) or CPA Australia ([www.cpaaustralia.com.au](http://www.cpaaustralia.com.au)). These professional bodies have been appointed by the Australian Government as official assessors for accounting qualifications. The charge for assessment is approx \$AU400.00. Full contact details of the CA's of Australia and New Zealand and CPA Australia follow later in this document.

Points to note:

- Intending migrants via the Skilled Migration Route will be required to submit the following with their completed PASA form - certified copies of their academic transcript, and a letter of good standing from any office of CIMA. *There is no need to supply a copy of the CIMA syllabus, as all bodies already have copies of all exam diets.*
- Associates and Fellows can apply for purposes of skilled migration on the basis of their CIMA qualifications, if this is the sole qualification. CIMA students that have passed all their exams but have not submitted their practical experience *may* be able to apply for skilled migration, but only if they also hold a relevant undergraduate degree in addition to their CIMA studies. **Students that have not completed all their CIMA exams cannot apply under this route.**
- The PASA assessment generally takes 6 to 8 weeks. However, we recommend you check this with your chosen assessing body at the time of application as this can vary according to the independent assessors.
- *Any enquiries regarding migration in general and migration applications in process should not be directed towards the CIMA Australia office as we are unable to assist.*

## CIMA and CPA Australia MRA

CIMA has a mutual recognition agreement (MRA) with CPA Australia to establish guidelines on how qualified members can gain reciprocal membership.

[Pathway to CPA Australia membership for Chartered Institute of Management Accountants membership](#)

By utilising this agreement you may qualify for extra points on your application as you would be the holder of an Australian qualification.

## **New Zealand Migration under the Skilled Migration Route**

Please contact the New Zealand Qualifications Authority (NZQA) if you are applying through the skilled migrant route as you will be asked for a NZQA reference when you fill in the Expression of Interest (EOI). You will need a pre-assessment report to prove CIMA's equivalence for the EOI. If you meet the EOI selection criteria, you will need to pay NZQA for a full assessment for the Invitation to Apply (ITA). You will be sent the ITA from the NZ Immigration department.

Both the NZQA and the New Zealand Institute of Chartered Accountants (NZICA) judge the CIMA professional qualification to be the equivalent of a bachelor's degree. It is worth 50 points on the EOI (Level 7) and is perceived to be the equivalent of a New Zealand University Degree when it comes to exemptions. The NZICA help desk is extremely efficient and it is suggested that applicants deal with them direct.

## **CIMA in Australasia**

CIMA is recognised by many agencies in Australasia as a growing qualification. Whilst CIMA may not yet have the strong reputation it holds in the UK and other countries, there are some options available that could boost your job prospects, especially at a senior level, if and when you were to migrate.

The mutual recognition agreement between CIMA and CPA Australia allows CIMA members to get reciprocal membership of CPA Australia, however members with pre-existing skills and experience should be able to find a position without needing to use the MRA.

In New Zealand CIMA have committees in Auckland and Wellington/Christchurch. Currently CIMA members in New Zealand are serviced by the CIMA Australia office (located in Sydney) and as such there is no CIMA office that you can physically visit in New Zealand.

## **Migration on the basis of sponsorship**

We unfortunately cannot assist those seeking suitable sponsorship opportunities. You are advised to approach the recruitment agencies in the following pages for their advice, and to check on sponsorship arrangements with the Australian Department of Immigration and Citizenship/Immigration New Zealand (contact details follow later in this document) or your local consulate/mission.

## **Australasia Voice – Members/Students Newsletter**

The Australasia office produces a newsletter to inform members and students of local events and achievements. The newsletter is produced at least twice annually and can be viewed on the news page [here](#).

## **CIMA events and CIMA MY JOBS**

CIMA's Australasia office has an events webpage for members to view upcoming events for each branches. Please use the following links to find out more information on [Australia](#) and [New Zealand](#) events.

As well as events the Australasia office has arranged for a number of recruitment agencies and employers to register on the CIMA MY JOBS network. To review the latest jobs click [here](#).

## **Useful contacts:**

### **CIMA Australia**

Justine Mills – Member Services Manager  
Nicole Hartas – Student Recruitment Manager

Address: Suite 702, 5 Hunter Street Sydney NSW 2000  
Tel: +61 2 9376 9900  
Email: [Australia@cimaglobal.com](mailto:Australia@cimaglobal.com) or [NewZealand@cimaglobal.com](mailto:NewZealand@cimaglobal.com)  
Web: <http://www.cimaglobal.com>

CIMA has Branches in New South Wales, Victoria, Queensland, the Australian Capital Territory, South Australia, Western Australia, Auckland and Wellington/Christchurch.

Details of Branch Executives can be obtained from the Australasia office or on the CIMA website by visiting the [Australia](#) and [New Zealand](#) pages.

**Department of Immigration and Citizenship - Australia**

PO Box 24  
BELCONNEN ACT 2616  
AUSTRALIA  
Tel: 131 881  
Fax: +61 2 6264 2747  
<http://www.immi.gov.au>

Their webpage contains listings of Australian High Commissions and diplomatic offices around the world. It also has all relevant forms and guidelines for skilled migration, links to various other government departments, and tips for fulfilling migration requirements.

**CPA Australia**

Qualifications Assessment Unit  
Level 28, 385 Bourke Street  
MELBOURNE VIC 3000  
Tel: +61 3 9606 9802  
Fax: +61 3 9670 3336  
Email: [osassess@cpaaustralia.com.au](mailto:osassess@cpaaustralia.com.au)  
<http://www.cpaaustralia.com.au>

Copies of the PASA form can be downloaded from the website or obtained in hard form from CPA Australia.

**The Institute of Chartered Accountants of Australia and New Zealand**

33 Erskine Street  
SYDNEY NSW 2000  
AUSTRALIA  
Tel: +61 2 9290 1344  
Fax: +61 2 9262 1512  
Email: [service@charteredaccountants.com.au](mailto:service@charteredaccountants.com.au)  
<http://www.charteredaccountants.com.au>

Copies of the PASA form can be downloaded from the website or obtained in hard form from the ICAA.

**Immigration New Zealand**

PO Box 76895  
Auckland Mail Centre  
Auckland  
Tel: +64 9 914 4100  
<http://www.immigration.govt.nz>

### **The Institute of Chartered Accountants of Australia and New Zealand**

Level 7, Tower Building  
50 Customhouse Quay  
PO Box 11342  
Wellington 6142  
New Zealand  
Tel: 0800 469 422, +64 4 474 7840  
Fax: +64 4 473 6303  
Email: [customer@nzica.com](mailto:customer@nzica.com)  
<http://www.nzica.com>

### **Employment:**

CIMA Australia and New Zealand **cannot** directly assist migrants or others to find work. We therefore direct you to CIMA MYJOBS and the list of recruiters following and resources in the hopes that they may assist. It is important to try to find work prior to moving. You should first look for positions with multinational companies as your CIMA qualification will be well recognised. As mentioned earlier in this document you might also find value in reviewing the jobs listed on the CIMA MY JOBS site - to review the latest jobs click [here](#).

### **Useful Resources**

We encourage CIMA members to investigate employment opportunities in Australasia through the internet before they migrate. Although the CIMA qualification is recognised in Australasia, many recruitment agencies advertise for management accountants with a CA or CPA qualification as ICAA, CPA and NZICA are the main professional bodies for accountants in Australasia. The following online employment sites may be useful:

<http://www.accountingjobs.com.au>  
<http://www.seek.com.au> / <http://www.seek.co.nz>  
<http://www.careerone.com.au>  
<http://www.monster.com.au> /  
<https://www.adzuna.com.au>

**USEFUL RECRUITMENT AGENCIES AROUND AUSTRALIA****AUSTRALIAN CAPITAL TERRITORY:**

Kathy Kostyrko  
Regional Director  
Hays Accountancy Personnel  
GPO Box 3232  
CANBERRA ACT 2601  
Tel: +61 2 6257 6344  
Fax: +61 2 6257 6377  
Email: [fer.canberra@hays.com.au](mailto:fer.canberra@hays.com.au)  
<http://www.hays.com.au>

David Gallagher  
State Director  
TMP Worldwide Executive Recruitment  
PO Box 2192  
CANBERRA CITY ACT 2600  
Tel: +61 2 6257 5999  
Fax: +61 2 6229 1599  
Email: [ercbrapply@tmp.com](mailto:ercbrapply@tmp.com)  
<http://www.tmp.com>

**NEW SOUTH WALES:**

Ieuan Williams  
Marks Sattin Recruitment  
Level 7, 50 Margaret Street  
SYDNEY NSW 2000  
Tel: +61 2 8088 3623  
Email: [ieuan.williams@markssattin.com](mailto:ieuan.williams@markssattin.com)  
<http://www.markssattin.com.au>

Hays Accountancy Personnel  
Level 11, The Chifley Tower  
2 Chifley Square  
SYDNEY NSW 2000  
Tel: +61 2 8226 9600  
Fax: +61 2 9221 4347  
Email: [hap.sydney@hays.com.au](mailto:hap.sydney@hays.com.au)  
<http://www.hays.com.au>

Ambition Recruitment & Contracting  
Level 8, 45 Clarence Street  
Sydney NSW 2000  
Phone: (61) 02 9249 5000  
Fax: (61) 02 9249 5050  
Email: [info@ambition.com.au](mailto:info@ambition.com.au)  
<http://www.ambition.com.au>

Robert Half International  
Level 4, 2 Bulletin Place  
SYDNEY NSW 2000  
Tel: +61 2 9241 6255  
Fax: +61 2 9241 6233  
Email: [sydneyperm@roberthalf.com.au](mailto:sydneyperm@roberthalf.com.au)  
(permanent roles)  
<http://www.roberthalf.com.au>

Michael Page Recruitment  
Level 7  
1 Margaret Street  
Sydney, NSW 2000  
Tel + 61 2 8292 2000  
Fax + 61 2 8292 2001  
Email: [enquiries@michaelpage.com.au](mailto:enquiries@michaelpage.com.au)  
[www.michaelpage.com.au](http://www.michaelpage.com.au)

Olivier Recruitment Group  
Level 9, 28 Margaret Street  
SYDNEY NSW 2000  
Tel: +61 2 9262 5344  
Fax: +61 2 9262 5808  
<http://www.olivier.com.au>

## QUEENSLAND:

Michael Page  
Level 5  
100 Creek Street  
Brisbane, QLD 4000  
Tel + 61 7 3414 6100  
Fax + 61 7 3414 6101  
Email:  
[enquiries@michaelpage.com.au](mailto:enquiries@michaelpage.com.au)  
<http://www.michaelpage.com.au>

Amanda Kohn  
Senior Recruitment Advisor  
Hays Accountancy Personnel  
GPO Box 2135  
BRISBANE QLD 4000  
Tel: +61 7 3243 3077  
Fax: +61 7 3839 5066  
Email: [fer.brisbane@hays.com.au](mailto:fer.brisbane@hays.com.au)  
<http://www.hays.com.au>

## SOUTH AUSTRALIA:

Athena George  
Recruitment Consultant  
Hays Accountancy Personnel  
Level 12, 45 King William Street  
ADELAIDE SA 5000  
Tel: +61 8 8231 0820  
Fax: +61 8 8231 0823  
Email: [adelaide@hays.com.au](mailto:adelaide@hays.com.au)  
<http://www.hays.com.au>

Justine Eden  
Eden Ritchie Recruitment  
Level 9, 10 Market Street  
BRISBANE QLD 4000  
Tel: +61 7 3236 0033  
Fax: +61 7 3236 0099  
Email: [info@edenritchie.com.au](mailto:info@edenritchie.com.au)  
<http://www.edenritchie.com.au>

Ambition  
McGinty Recruitment  
Level 7, 410 Queen Street  
Brisbane QLD 4000  
Phone: (61) 07 3211 9333  
Fax: (61) 07 3229 3939  
Email: [info@mcginty.com.au](mailto:info@mcginty.com.au)  
[www.ambition.com.au](http://www.ambition.com.au)

David Young  
Manager  
Hays Accountancy Personnel  
Level 2, 17-19 Mt Gravatt-Capalaba Road  
UPPER MT GRAVATT QLD 4122  
Tel: +61 7 3349 6563  
Fax: +61 7 3349 4011  
Email: [fer.mtgravatt@hays.com.au](mailto:fer.mtgravatt@hays.com.au)  
<http://www.hays.com.au>



**VICTORIA:**

Matthew Gribble  
Director,  
Michael Page  
Level 18, 600 Bourke Street  
MELBOURNE VIC 3000  
Tel: +61 3 9607 5600  
E: [melb.commerce@michaelpage.com.au](mailto:melb.commerce@michaelpage.com.au)  
<http://www.michaelpage.com.au>

Ambition Recruitment & Contracting  
Level 8, 350 Collins Street  
Melbourne VIC 2000  
Phone: (61) 03 9670 1311  
Email: [info@ambition.com.au](mailto:info@ambition.com.au)  
<http://www.ambition.com.au>

Richard Cross  
Office Manager  
Hays Accountancy Personnel  
7/707 Mt Alexander Road  
MOONEE PONDS VIC 3039  
Tel: +61 3 9326 2149  
Email: [moonee@hays.com.au](mailto:moonee@hays.com.au)  
<http://www.hays.com.au>

Hays Accountancy Personnel  
Level 30, 360 Collins Street  
MELBOURNE VIC 3000  
Tel: +61 3 9604 9604  
Fax: +61 3 9640 0232  
Email: [hap.melbourne@hays.com.au](mailto:hap.melbourne@hays.com.au)  
<http://www.hays.com.au>

Hays Accountancy Personnel  
Level 2, 424 St Kilda Rd  
MELBOURNE VIC 3004  
Tel: +61 3 9804 5313  
Fax: +61 3 9804 5212  
Email: [hap.stkildaroad@hays.com.au](mailto:hap.stkildaroad@hays.com.au)  
<http://www.hays.com.au>

Robert Half International  
Level 36, 140 William Street  
MELBOURNE VIC 3000  
Tel: +61 3 9691 3631  
Fax: +61 3 9642 1864  
Email: [melbourneperm@roberthalf.com.au](mailto:melbourneperm@roberthalf.com.au)  
(permanent roles)  
<http://www.roberthalf.com.au>

**WESTERN AUSTRALIA:**

Geoffrey Harris  
Regional Director  
Hays Accountancy Personnel  
Level 8, 172 St George's Terrace  
PERTH WA 6000  
Tel: +61 8 9322 5334  
Fax: +61 8 9322 5386  
Email: [fer.perth@hays.com.au](mailto:fer.perth@hays.com.au)  
<http://www.hays.com.au>

Michael Page Recruitment  
Level 4  
181 St George's Terrace  
Perth, WA 6000  
Tel + 61 8 9215 9500  
Fax + 61 8 9215 9599  
[enquiries@michaelpage.com.au](mailto:enquiries@michaelpage.com.au)  
[www.michaelpage.com.au](http://www.michaelpage.com.au)